

Memorandum of Understanding

The Vallejo City Unified School District ("District") and the Vallejo Education Association ("VEA") agree to the following:

1. Beginning with the 2014/2015 school year, all counselors, nurses and therapists will be evaluated pursuant to California standards for school counselors, nurses and therapists respectively. The intent of the MOU is to ensure that employees are evaluated using appropriate criteria that is relevant to their job description.
2. The District agrees to provide all counselors, nurses, therapists and evaluators with the appropriate California standards to ensure common understanding and clarity.
3. The Parties agree to incorporate the changes agreed to under this MOU as part of the successor contract between The District and VEA
4. For the 2013/2014 school year, all counselors, nurses and therapists may choose to be evaluated pursuant to California standards for school counselors, nurses and therapists respectively, even if a current evaluation plan has been signed.
5. The Parties agree that for the 2013/2014 school year, the timeline outlined in Article 11 for choosing the objectives for evaluation will be waived for those counselors, nurses and therapists who choose to be evaluated under the California standards for school counselors, nurses and therapists.

Date: 12/9/13


For the District

Date:


For VEA