

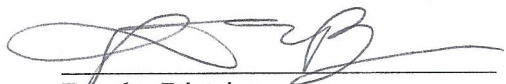
Memorandum of Understanding

The Vallejo City Unified School District ("District") and the Vallejo Educators Association ("VEA") agree to the following:

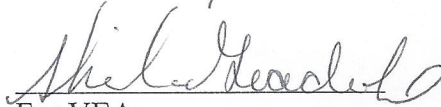
1. The hourly rate of pay for unit members who perform required or requested work authorized by the manager beyond the provisions of Article 5 or who are hired as teachers in the Independent Study Program beyond the provisions of Article 5 shall be \$40 per hour. Unit members who are required or requested by the manager to substitute for other teachers, or who have students of absent teachers parceled into their classes in other than emergency situations, shall be paid \$40 per hour (\$40 per class period in secondary) in addition to their daily salary.

Date:

Date: 12/12/13



For the District



For VEA