

Memorandum of Understanding

The Vallejo City Unified School District ("District") and the Vallejo Education Association ("VEA") agree to the following:

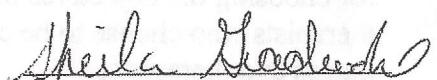
1. The Parties agree to offer for 2013-2014 school year a one-time signing bonus of \$2,000.00 to all new employees hired on or after November 21, 2013 who are appropriately credentialed and accept a hard to fill position in the Special Education Department.
2. The intent of the MOU is to provide a signing bonus for new employees in the District who work in the 2013-2014 school year in Special Education as an incentive to attract candidates to declared hard to fill compliance vacancies in Special Education.
3. This agreement will sunset on June 30th, 2014.
4. The \$2000 signing bonus will be paid at the completion of the school year with a satisfactory evaluation, provided the employee works the entire school year.

Date: 12/9/13



For the District

Date:



For VEA