

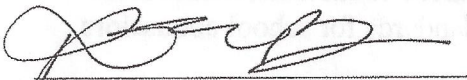
### Memorandum of Understanding

The Vallejo City Unified School District ("District") and the Vallejo Education Association ("VEA") agree to the following:

1. The Parties agree to offer for 2013-2014 school year a one-time signing bonus of \$2,000.00 to all new employees hired on or after November 21, 2013 who are appropriately credentialed and accept a hard to fill position in the Special Education Department.
2. The intent of the MOU is to provide a signing bonus for new employees in the District who work in the 2013-2014 school year in Special Education as an incentive to attract candidates to declared hard to fill compliance vacancies in Special Education.
3. This agreement will sunset on June 30<sup>th</sup>, 2014.
4. The \$2000 signing bonus will be paid at the completion of the school year with a satisfactory evaluation, provided the employee works the entire school year.

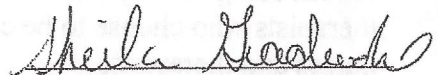
Date:

12/9/13



For the District

Date:



For VEA