Memorandum of Understanding

The Vallejo City Unified School District ("District") and the Vallejo Education Association ("VEA") agree to the following:

1. The Parties agree to offer a one-time signing bonus of $2,000.00 to all new employees hired for the 2014 – 2015 academic school year who are appropriately credentialed and accept a hard to fill teaching position at Cave Language Academy.

2. The intent of the MOU is to provide a signing bonus for new employees who work in the 2014 – 2015 school year teaching positions at Cave Language Academy as an incentive to attract candidates to identified hard to fill positions based on Bilingual language requirements and possession of BCLAD credential to fill compliance vacancies for Language Academy Teachers at Cave Elementary. Current employees who apply and meet the qualifications, which lead to selection for one of the hard to fill positions, will be eligible for this signing bonus.

3. This agreement will sunset on June 30, 2015

4. The $2,000.00 signing bonus will be paid at the completion of the school year with a satisfactory evaluation, provided the employee works the entire school year.

Date: 7/17/14

For the District

Date: 6/13/14

For VEA