

## **Ratified Agreement for the 2014-2015 and 2015-2016 School Year**

- The District recognizes that the VEA unit members gain maximum benefit of any compensation increase when such increase is placed on the salary schedule as an ongoing benefit. Effective July 1, 2014, the District will place a 1.5 ongoing and across the board salary increase for all VEA unit members. The District will also increase its contribution to single employee from the amount of \$376.54 to \$500.00.
- Elimination of current steps in rows 15, 17, 19, 21 and 22 only.
- Effective July 1, 2015, the District is proposing \$5000 increase in all cells across the salary schedule. The District is also proposing to pay \$550 towards health care benefits (single only) effective July 1, 2015 while maintaining current contributions to single plus and family. In addition, the District will pay \$200 cash in lieu to all unit members who do not receive health and welfare benefits effective July 1, 2015.

The District wants to work in concert with VEA to show progress in the identified state priority categories. The District is interested in a multiyear agreement.