

Memorandum of Understanding
Between the
Vallejo City Unified School District
And the
Vallejo Education Association
10/01/20

During Hybrid and Distance Learning, when there is a need for a combination class at the elementary level, the following provisions will apply; in addition to the current language in Article 10 of the CBA where applicable.

1. Unit members at the school site will be notified in a timely manner that combination class(es) are being created, and will have an opportunity to volunteer for the position(s).
2. Every reasonable attempt will be used to ensure that only unit members who are permanent and on Process B are eligible for combination class assignments.
3. A volunteer may select a combination class at any grade-level. An involuntary assignment to a combination class may only be made within one grade-level of their current assignment per Article 8.1.2.5. (For example, a teacher at second grade may be assigned a 1/2 or a 2/3 combination class.)
4. Unit members who volunteer or are assigned to a combination class (in grades TK-5) shall receive a \$3000.00 stipend for each trimester, not to exceed three trimesters) of teaching a combination class during Distance Learning. Stipends will be paid on the November, March and June payroll.

This MOU shall sunset at the end of 20-21 school year. The parties agree to meet to discuss ways to avoid combo classes.


For VEA:



Marnee' McKenzie, Bargaining Chair

10/2/2020

For VCUSD:



Dr. Gigi Patrick, Asst. Superintendent HR

10/2/2020