

**VALLEJO CITY UNIFIED SCHOOL DISTRICT  
CERTIFICATED EMPLOYEE SALARY SCHEDULE  
2020 - 2021**

	1A without cred	1B with cred	2A without cred	2B with cred	3A without cred	3B with cred	4A without cred	4B with cred	5A without cred	5B with cred	6A without cred	6B with cred
1	49,918	52,417	50,013	52,548	50,146	52,677	50,259	52,805	51,364	52,937	53,168	53,272
2	50,013	52,548	50,146	52,677	50,259	52,805	51,727	52,937	53,532	53,610	55,333	55,333
3	50,146	52,677	50,283	52,805	52,087	52,937	53,892	53,943	55,695	55,695	57,494	57,494
4	50,259	52,805	52,448	52,937	54,251	54,270	56,054	56,054	57,861	57,861	59,660	59,660
5	51,004	52,937	54,611	54,611	56,416	56,416	58,218	58,218	60,023	60,023	61,825	61,825
6	53,168	55,079	56,778	56,778	58,581	58,581	60,383	60,383	62,186	62,186	63,990	63,990
7	55,333	55,333	58,938	58,938	60,741	60,741	62,548	62,548	64,351	64,351	66,153	66,153
8	57,494	57,494	61,104	61,104	62,906	62,906	64,712	64,712	66,512	66,512	68,316	68,316
9			63,269	63,269	65,067	65,067	66,875	66,875	68,678	68,678	70,480	70,480
10					67,231	67,231	69,036	69,036	70,843	70,843	72,643	72,643
11							71,202	71,202	73,005	73,005	74,808	74,808
12									75,169	75,169	76,975	76,975
13											79,137	79,137
14											81,299	81,299
15											83,464	83,464
16											85,628	85,628
17											87,790	87,790
18											89,953	89,953

In the event of an LCFF reduction, the district may be required to reduce days in whole or in part.  
 Certificated employees with a Master's Degree or a Second REQUIRED Credential will receive an additional \$1,091.40 annually.  
 An additional \$1,091.40 will be paid annually for a Doctorate Degree.

	Bachelor's Degree	Additional Units	ADDITIONAL UNIT CATEGORIES	
			College/University Upper Division (Min.)	Dist. Professional Growth (MAX)
Column 1	YES			
Column 2	YES	15	5	10
Column 3	YES	30	10	20
Column 4	YES	45	15	30
Column 5	YES	60	20	40
Column 6	YES	75	25	50

**Current VCUSD Employees**

The chart below shows the salary placements based on the new salary schedule.

Old Sched.	Step	New Step
14-15	14	14
14-15	15	15
16-17	16	15
16-17	17	16
18-19	18	16
18-19	19	17
20-22	20	17
20-22	21	18
20-22	22	18
23	23	18

(Salary Schedule CCERT) TO REFLECT INCREASE IN DAYS FROM  
 183 TO 187 EFF. 7/1/2017  
 AND 2% INCREASE EFF 7/1/2020  
 WITH 2% STIPEND INCREASE EFF 11/1/2020

SCHEDULE A