MEMORANDUM OF UNDERSTANDING

BETWEEN THE

VALLEJO CITY UNIFIED SCHOOL DISTRICT (VCUSD)

AND THE

VALLEJO EDUCATION ASSOCIATION (VEA/CTA/NEA)

2/9/22

Effective, January 1, 2022 the Child Development Center (CDC) Salary Schedule shall be:

**Daily Rate (includes 3.5% sal inc)**

| | I | II | III | IV | V | VI |
|---|---|---|---|---|---|---|
| 1 | 130.74 | 134.66 | 138.70 | 142.89 | 147.17 | 151.60 |
| 2 | 135.97 | 140.07 | 144.25 | 148.59 | 153.05 | 157.65 |
| 3 | 141.42 | 145.62 | 150.03 | 154.52 | 159.18 | 163.93 |
| 4 | 147.08 | 151.51 | 156.06 | 160.71 | 165.53 | 170.49 |
| 5 | 152.97 | 157.57 | 162.27 | 167.15 | 172.14 | 177.31 |
| 6 | 159.09 | 163.88 | 168.76 | 173.84 | 179.03 | 184.39 |
| 7 | 165.45 | 170.43 | 175.51 | 180.79 | 186.19 | 191.76 |
| 8 | - | - | 182.53 | 188.02 | 193.64 | 199.43 |
| 9 | - | - | - | - | - | 207.41 |

**Hourly Rate (includes 3.5% sal inc)**

| | I | II | III | IV | V | VI |
|---|---|---|---|---|---|---|
| 1 | 18.68 | 19.24 | 19.81 | 20.41 | 21.02 | 21.66 |
| 2 | 19.42 | 20.01 | 20.61 | 21.23 | 21.86 | 22.52 |
| 3 | 20.20 | 20.80 | 21.43 | 22.07 | 22.74 | 23.42 |
| 4 | 21.01 | 21.64 | 22.29 | 22.96 | 23.65 | 24.36 |
| 5 | 21.85 | 22.51 | 23.18 | 23.88 | 24.59 | 25.33 |
| 6 | 22.73 | 23.41 | 24.11 | 24.83 | 25.58 | 26.34 |
| 7 | 23.64 | 24.35 | 25.07 | 25.83 | 26.60 | 27.39 |
| 8 | - | - | 26.08 | 26.86 | 27.66 | 28.49 |
| 9 | | | | | | 29.63 |

All unit members shall be placed at their current step and column on the new schedule effective January 1, 2022.

Upon completion of 2021-22 successor negotiations, this shall be incorporated into the Collective Bargaining Agreement.

For the Association:

Marnee' McKenzie
VEA Negotiations Chair

2/24/2022
Date

For the District:

Gigi Patrick, Ed.D
VCUSD Assistant Superintendent, HR

2/24/2022
Date