

**MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
THE VALLEJO CITY UNIFIED SCHOOL DISTRICT (VCUSD)
AND
THE VALLEJO EDUCATION ASSOCIATION (VEA)
2022 SUMMER SCHOOL PROGRAM AND EXTENDED SCHOOL YEAR**

May 13, 2022

The Vallejo City Unified School District (“District”) and the Vallejo Education Association (“VEA”), jointly known as the Parties (“Parties”) enter into this Memorandum of Understanding (“MOU”) regarding the summer school program for the 21-22 school year.

The Parties agree to follow the summer school language in the current CBA except for the following temporary provisions:

1. Unit members shall be paid their per diem rate per hour for all teaching, in-service/ professional development/collaboration, meeting, and preparation time related to general education and special education summer school and extended school year. In addition to student attendance days, K-8 and Middle School teachers shall be paid for one day of preparation time prior to summer school. Additionally, K-8 and Middle School teachers shall be paid for up to one day that may be completed at their discretion, with verification by the site supervisor. This time may be used for designing curriculum, gathering materials, etc. Unit members who need to move worksites because of facilities construction, shall be paid for up to one day, or 5.5 hours, in order to move to and from their summer school site. High school teachers shall be paid for one day of preparation time prior to summer school and one grading day at the end of the session. Any additional collaboration, PD, or meetings scheduled for the site to plan for summer programs shall be paid at the per diem rate.
2. The teacher workday for TK-8 and Hogan Middle School shall be four and one-half (4.5) hours including fifteen (15) minutes before and fifteen (15) minutes after the student day, a thirty (30) minute duty free break/lunch. Additionally, unit members shall be paid for one (1) hour of preparation for each student day which shall be completed at their discretion, for a total of five (5.5) hours per workday. Unit members may voluntarily agree to work more than five and one-half (5.5) hours if their site program needs require the additional time.
3. The teacher workday for the High School shall be five and one-half (5.5) hours including fifteen (15) minutes before and fifteen (15) minutes after the student day, a thirty (30) minute duty free break/lunch. Additionally, unit members shall be paid for one (1) hour of preparation for each student day which shall be completed at their discretion, for a total of six and one-half (6.5) hours per workday.
4. Summer school shall be Monday through Friday for TK-8, Hogan Middle School, and High School.

5. The K-8 and Hogan Middle School preparation day shall be June 13, 2022. The student session shall be June 13-July 1. Unit members shall not be required to teach or supervise students on their June 13 preparation day.
6. The High School preparation day shall be June 14. The student session shall be June 15-July 27, 2022. The teacher workday for grade submission shall be July 28, 2022.
7. Unit members shall be provided with adequate supplies and materials to teach their respective summer school program. Additionally, unit members shall receive a (\$150) stipend for supplemental classroom materials for each summer session. Unit members who teach high school recovery virtually or using OdysseyWare are not eligible for the additional materials stipend.
8. At the elementary and TK-8th grade campuses, priority for summer assignments will be given to teachers who taught at that campus during the 2021-22 school year. Where campuses are combined, priority will be given to teachers from both campuses. If additional teachers are needed, they will be assigned from the pool of applicants from other school sites based upon seniority.
9. All COVID19 safety provisions from current CDPH guidance shall be followed.
10. Group size at K-6 shall be maintained at a number conducive to implementing academic intervention and enrichment. Group size shall be defined by ELO Program standards and shall not exceed 20 in grades 1-6. K shall not exceed 10. Every effort will be made to maintain small group sizes to ensure quality learning opportunities.
11. The parties agree to extend this MOU into the 22-23 and 23-24 summer program as long as ESSR funds are available. The parties agree to revisit the MOU by the end of March in order to make any necessary modifications. This may include, but is not limited to: Dates, programmatic changes, unanticipated changes and number of work days.

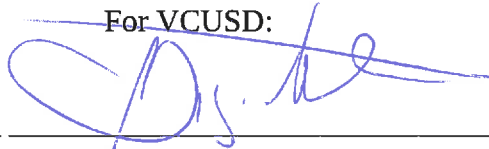
For VEA:



5/19/2022

Marnee' McKenzie,
VEA Bargaining Chair

For VCUSD:



Dr. Gigi Patrick,
VCUSD Asst. Supe. HR