

MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
THE VALLEJO CITY UNIFIED SCHOOL DISTRICT (VCUSD)
AND
THE VALLEJO EDUCATION ASSOCIATION (VEA)

FULL DAY KINDERGARTEN

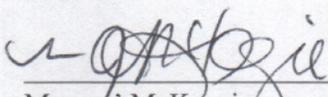
February 27, 2026

The parties support a robust kindergarten program to ensure that all students have access to a strong educational foundation. The parties agree to continue the current kindergarten construct for the 25-26 school year, with these additional updated and ongoing provisions:

- Mutual interest in standardizing the instructional day for Kindergarten dismissal time.
- In order to accomplish the yearlong extended day, Kindergarten teacher instructional Minutes will increase from 42K-43K per year to 47K minutes. (VEA CBA Article 5.3)
- First week of the school year, Kindergarten release time will be 12:30 (same as TK release time).
- Kindergarten instructional minutes will be extended all year (to 1:30)
- Note: This would allow us to ensure that the instructional day for Kindergarten is until 1:30 as a standard.

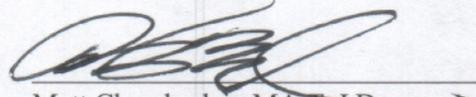
The parties agree to discuss the progress of the implementation of this MOU no later than June 30, 2026, prior to incorporation into the CBA. This MOU shall be ongoing unless an additional agreement is reached.

For VEA:



Marnee McKenzie
VEA Bargaining Chair

For VCUSD:



Matt Chamberlain MA.T, J.D.
VCUSD Assistant Superintendent HR