

MEMORANDUM OF UNDERSTANDING (MOU) Between

Vallejo Educators Association (VEA) and Vallejo City Unified School District (VCUSD)

March 20, 2026

ARTICLE 3.14 – RELOCATION OF CLASSROOMS

The Vallejo Educators Association (“VEA”) and the Vallejo City Unified School District (“District”) enter into the following Memorandum of Understanding regarding the relocation of classrooms due to facilities projects or other circumstances requiring staff relocation.

The purpose of this MOU is to clarify and temporarily modify provisions related to Article 3.14 – Relocation of Classroom of the Collective Bargaining Agreement.

Relocation of Classroom

- Unit members required to move in or out of classrooms due to school closures ,renovations and/or other unforeseen circumstances - as directed by the district) shall receive up to two (2) days of release time to prepare for the relocation and unpack after being relocated.
- Per VEA’s express request to ensure that classroom relocation due to school closures is timely and efficient, VEA has requested:
 - Up to two (2) additional onsite days to pack classroom materials compensated via Extra Pay Timesheet (signed/verified) by, and
 - Up to two (2) additional onsite days to unpack classroom materials compensated via Extra Pay Timesheet (signed/verified).

This agreement is intended to address the operational realities associated with classroom relocations caused by school closures and may require teachers to relocate instructional materials and classroom environments.

This MOU is non-precedential and shall not constitute past practice. It shall not modify the Collective Bargaining Agreement except as expressly stated herein.

This MOU shall only apply to teachers voluntarily transferred due to school closures and remain in effect through August 30, 2026, unless extended by mutual written agreement of the parties.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding as of the date written below.

Vallejo Education Association

Kevin Steele 3/20/26

Kevin Steele
Vallejo Education Association

Vallejo City Unified School District

Matt Chamberlain

Matt Chamberlain
Assistant Superintendent

Marnee McKenzie 3/20/26

Marnee McKenzie
Vallejo Education Association