

# **K-8 MEMORANDUM OF UNDERSTANDING (MOU) Between**

Vallejo Educators Association (VEA) and Vallejo City Unified School District (VCUSD)

## **Regarding 2026-2027 Elementary K-8 Minimum Days**

March 20, 2026

This memorandum of understanding (“MOU”) is entered into this 1st day of April 2026 by and between the Vallejo City Unified School District (“VCUSD”) and Vallejo Education Association (“VEA”) regarding use of minimum days for the 2026-2027 school year at the Elementary/K-8 sites.

1. Recognizing the need for professional development, addressing concerns, and teacher prep time, VCUSD and VEA agree to balance the minimum day to meet the needs in these areas.
  - a. Wednesday Minimum Days will alternate between District Days and Prep Days. District Days will include professional development, site issues, and collaboration. Teacher Prep Days will be used following the guidelines set forth in the VCUSD/VEA Contract.
  - b. Additional Minimum Days added to this year’s calendar, shall be balanced between District Days and Prep Days. These District Days will be used to address individual site issues and concerns. The additional Teacher Prep Days will be used following guidelines set forth in the Contract.
  - c. Notice will be given at least one week in advance for any professional development requiring a location change.

### **District Dates:**

August 18, 2026  
August 20, 2026  
August 26, 2026  
September 2, 2026  
September 4, 2026  
September 16, 2026  
September 30, 2026  
October 7, 2026  
October 21, 2026  
November 4, 2026

### **Teachers Prep Dates:**

August 17, 2026  
August 19, 2026  
August 21, 2026  
September 9, 2026  
September 23, 2026  
October 14, 2026  
October 28, 2026  
December 9, 2026  
December 18, 2026  
January 13, 2027

November 9-20, 2026	January 15, 2027
December 2, 2026	January 27, 2027
December 16, 2026	February 10, 2027
January 6, 2027	February 24, 2027
January 20, 2027	March 10, 2027
February 3, 2027	March 24, 2027
February 12, 2027	March 26, 2027
February 17, 2027	April 21, 2027
March 3, 2027	May 12, 2027
March 17, 2027	May 26, 2027
April 14, 2027	May 28, 2027
April 28, 2027	June 7, 2027
May 5, 2027	June 8, 2027
May 19, 2027	June 9, 2027
June 2, 2027	

\*November 9-20, 2026  
Conferences

This MOU is non-precedential and shall not constitute past practice. It shall not modify the Collective Bargaining Agreement except as expressly stated herein.

This MOU shall sunset at the end of the 2026-2027 school year, unless extended by mutual written agreement of the parties.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding as of the date written below.

Vallejo Education Association

*Kevin Steele 3/20/26*

Kevin Steele  
Vallejo Education Association

*Marnee McKenzie 3/20/26*

Marnee McKenzie  
Vallejo Education Association

Vallejo City Unified School District

*Matt Chamberlain*

Matt Chamberlain  
Assistant Superintendent