

MEMORANDUM OF UNDERSTANDING (MOU)  
BETWEEN  
THE VALLEJO CITY UNIFIED SCHOOL DISTRICT (VCUSD)  
AND  
THE VALLEJO EDUCATION ASSOCIATION (VEA)  
  
**TRANSITIONAL KINDERGARTEN (TK)**

May 20, 2026

The parties support a robust transitional kindergarten program to ensure that all students have access to a strong educational foundation. The parties agree to continue the current TK construct for the 25-26 school year, with these additional updated and ongoing provisions:

- TK classrooms shall be staffed at a ratio of 10:1, students to adults.
- The TK students' academic day will end one hour before kindergarten dismissal each day.
- After TK student dismissal, TK teachers shall provide one hour of intervention support for early grade classes (K-2). This support may include Designated ELD, small group intervention, assessment, and/or intervention support based on site needs.
- Following guidelines established in the current CBA, if the required staffing ratio is not maintained in a TK class for a particular day, unit members will be compensated at the rate commensurate with current contract language for parceling.

The parties agree to discuss the progress of the implementation of this MOU no later than April 30, 2027, prior to incorporation into the CBA. This MOU shall be ongoing unless an additional agreement for TK classes is reached.

For VEA:



5/20/2026

Marnee' McKenzie,  
VEA Bargaining Chair

For VCUSD:



Matthew Chamberlain,  
VCUSD Assistant Superintendent HR