

**Memorandum of Understanding**

**Between**

**Vallejo Education Association**

**and**

**Vallejo City Unified School District**


6/10/2026

The parties acknowledge that annual mandated training requires time to complete. Recognizing that sufficient duty time cannot be provided to members to complete all assigned mandated trainings, a stipend for completion shall be paid:

1. Unit members shall complete all assigned mandated training (currently Public School Works, Keenan or similar training platform) during their own time - starting (estimated) July 1, 2026 through September 30, 2026). This may include prep time, release time, or after hours.
2. All assigned mandated training shall be completed by the corresponding deadlines.
3. Unit members who complete the training, as verified by VCUSD Human Resources staff, by the last work day of September will receive a stipend of \$500.
4. The stipend shall be paid by the December pay date.
5. Late hire employees have 60 calendar days after hire date to complete the training.

The parties agree to revisit the need for this MOU by May 1, 2027, for implementation for the following year. This MOU shall be ongoing unless another agreement for mandated training is reached.

For VEA:

  
\_\_\_\_\_  
Marnee McKenzie,  
VEA Bargaining Chair

6/10/2026

For VCUSD:

  
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Matthew Chamberlain  
VCUSD Assistant Superintendent HR

6/10/26